

She Is

Royal

Women and Girls Into STEMM-PPALL

EMPOWER

ENVISION

ELEVATE

www.worldlanterns.com



**“LITTLE GIRLS
WITH DREAMS
TURN INTO
WOMEN WITH
VISIONS...”**

VIMBAI-NASHE CHINHOYI
FOUNDER, AND CEO
WORLD LANTERNS CIC

FOUNDER'S NOTE

"I am my ancestor's wildest dreams."

Legacy. Leadership. Launching Futures.

World Lanterns was never created simply to deliver programmes or host events. It was founded on a belief that every individual has purpose, potential and value, and that sometimes all someone needs is an opportunity, encouragement and a community willing to believe in them.

When I arrived in the United Kingdom from Zimbabwe at the age of twelve, I often found myself navigating spaces in which I felt different. As a young Black woman, an immigrant and, later, a professional determined to build a meaningful career, I experienced the challenges of underrepresentation firsthand. I also discovered the extraordinary difference made by people who choose to open doors, share their knowledge and champion the potential they see in others.

Those experiences helped shape World Lanterns and our commitment to empowering individuals and communities through leadership, mentoring, education and opportunity. At the heart of our mission is a simple but powerful belief: when people are empowered, equipped and connected, they can achieve remarkable things.

For ten years, our She Is Royal platform has created spaces in which women can be seen, celebrated and strengthened. What began as a women's gathering has grown into a movement that has supported more than 1,500 women, helping them to build confidence, develop meaningful connections, launch businesses, advance their careers and step boldly into leadership.

The Women and Girls into STEMM-PPALL Programme represents the next chapter of that legacy.

STEMM-PPALL stands for Science, Technology, Engineering, Mathematics, Medicine, Politics, Property, Agriculture, Law and Leadership. These are fields that shape our society, influence the decisions affecting our lives and determine much of our collective future. Yet women, particularly those from ethnic minority and lower socioeconomic backgrounds, remain significantly underrepresented within many of them.

This programme exists to help change that.

Through mentoring, workshops, professional networks and access to industry role models, we are creating pathways for women and girls aged 16 and over to enter, flourish and progress within these sectors. We are not only helping participants imagine what may be possible. We are connecting them with the knowledge, confidence, relationships and opportunities needed to pursue it.

To every participant, I want you to know that you belong in these spaces. Your background does not diminish your potential. Your voice, ideas and experiences are valuable. You do not need to become someone else before you are worthy of opportunity.

To our mentors, speakers, partners and industry champions, thank you for choosing to invest in the next pipeline of women leaders and change-makers. Every insight you share, every introduction you make and every door you help to open has the potential to transform a life.

As you read this magazine and begin your STEMM-PPALL journey, I encourage you to think beyond where you are today. Consider the future you want to create, the barriers you want to overcome and the women and girls who may one day follow the path you are helping to build.

This is more than a programme. It is a community, a pathway and a commitment to ensuring that talent is not overlooked because of gender, ethnicity, background or circumstance.

The future is bright. The future is diverse. And the future will be shaped by women and girls like you.

With gratitude,

VIMBAI-NASHE CHINHOYE

Founder and Managing Director

World Lanterns CIC

"Empowered women empower communities."



“WONDERFULLY AND FEARFULLY MADE...”

About World Lanterns CIC

World Lanterns CIC exists because we believe that every individual has inherent worth, unique potential and a purpose that deserves to be realised. We are a community interest company committed to empowering people through leadership development, education, mentoring and social impact, creating opportunities that enable individuals and communities to flourish. Through our flagship initiatives, including She Is Royal, STEMM-PPALL, 1ARK (One Act of Random Kindness) and the School of Enrichment, we bring together people, ideas and opportunities that inspire growth, unlock potential and create lasting change. Our vision is to build a future where every person is empowered to lead with confidence, serve with purpose and become a light within their community and beyond.

www.worldlanterns.com

MEET THE TEAM



Jane Mirembe
Chief Legal Officer
and Co-Director.



Vimbai-Nashe Chinhoyi
Founder, CEO and
Managing Director



Georgette Toworfe
Head of Operations and
Strategic Partnerships



Amanda Nartey
Head of Programmes

www.worldlanterns.com



She Is Royal





She Is Royal is the flagship women's leadership and empowerment initiative of World Lanterns CIC, created to inspire, equip and celebrate women from all backgrounds to reach their full potential. Founded in 2016, the platform was established in response to a need for spaces where women could connect authentically, access development opportunities and be reminded of the value of their voice, experiences and aspirations. At its heart, She Is Royal exists to encourage women to lead confidently, live purposefully and create meaningful impact within their communities, careers and businesses.

Our Vision

To create a world where every woman and girl, regardless of her background, has the confidence, opportunities, support and representation needed to realise her full potential, lead with purpose and create lasting impact within her community, profession and beyond.

Our Mission

She Is Royal exists to inspire, equip and celebrate women and girls through leadership development, mentoring, education, networking and recognition. As a flagship initiative of World Lanterns CIC, we are committed to creating inclusive spaces where women can build confidence, develop skills, access opportunities and connect with a supportive community that empowers them to thrive personally, professionally and socially.

Our Objectives

Empower

To empower women and girls with the confidence, knowledge, skills and opportunities needed to realise their full potential and lead with purpose.

Elevate

To elevate women by providing access to mentoring, leadership development, networks and platforms that support personal, professional and entrepreneurial growth.

Envision

To inspire women and girls to envision a future without limitations, creating pathways into leadership, innovation and underrepresented sectors where they can shape lasting change.

Women and Girls Into STEM-PPALL



BREAKING CONCRETE
CEILINGS

"When opportunity meets potential, futures are transformed. STEMM-PPALL exists to ensure more women and girls have the confidence, connections and opportunities to realise theirs."



Introducing STEMM- PPALL

Creating Pathways. Building Confidence. Shaping the Future.

STEMM-PPALL is a pioneering leadership and career development initiative by World Lanterns CIC, created to inspire, equip and empower women and girls to pursue opportunities across Science, Technology, Engineering, Mathematics, Medicine, Politics, Property, Agriculture, Law and Leadership. More than a programme, STEMM-PPALL is a movement that exists to break down barriers, broaden horizons and create pathways into sectors where women, particularly those from underrepresented backgrounds, continue to face challenges in access, representation and progression.

At World Lanterns, we believe that talent is universal, but opportunity is not. Too many women possess the ambition, capability and potential to succeed but lack the networks, role models, guidance and opportunities needed to thrive. STEMM-PPALL was established to bridge that gap by connecting participants with industry leaders, mentors and practical experiences that build confidence, develop leadership capability and prepare them for future success. Through mentoring, leadership development, career insights, industry exposure and a supportive community, STEMM-PPALL equips participants with the tools to navigate their chosen paths with confidence. Whether you are exploring your first career, considering a change in direction or aspiring to become a leader in your field, the programme is designed to help you unlock your potential and discover what is possible.

Our vision extends beyond individual success. We are committed to building a future where women are represented, recognised and influential across every STEMM-PPALL sector, creating a ripple effect that inspires future generations to dream bigger, lead boldly and shape a more inclusive world.

Why STEMM- PPALL?

Because talent is everywhere, but opportunity is not.

Across the United Kingdom, women continue to make significant contributions to society, yet they remain underrepresented in many STEMM-PPALL sectors, particularly in senior leadership positions. While progress has been made, barriers such as limited access to professional networks, a lack of visible role models, unequal opportunities and unconscious bias continue to affect career progression for many women, especially those from ethnic minority and lower socio-economic backgrounds.

This is not simply a challenge for women. It is a challenge for society. Diverse teams are proven to make better decisions, foster greater innovation and achieve stronger organisational performance because they bring together different perspectives, experiences and ways of thinking. When women are missing from decision-making tables, industries miss out on valuable talent, ideas and leadership.

STEMM-PPALL was created to help change that story. By connecting women and girls with mentors, industry leaders, practical learning experiences and a supportive community, we are creating pathways into careers where they can thrive, lead and influence the future. We believe that representation creates possibility, opportunity unlocks potential and empowered women become catalysts for change within their families, workplaces and communities.

Why It Matters

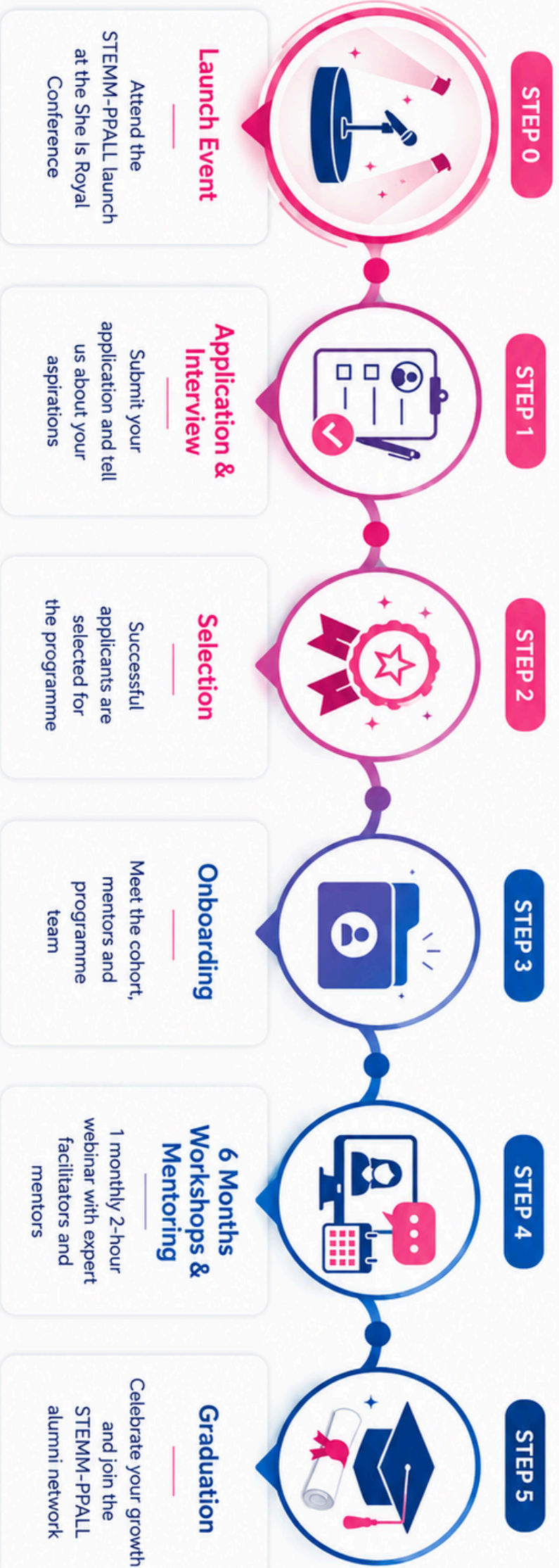
- Representation matters. Seeing women succeed helps others believe they can too.
- Access creates opportunity. Mentoring, sponsorship and professional networks open doors that talent alone often cannot.
- Leadership shapes the future. Diverse leadership leads to stronger organisations, more inclusive decisions and better outcomes for society.
- Every woman deserves the opportunity to thrive. Regardless of her background, every woman should have access to the support, confidence and opportunities needed to fulfil her potential.

"The future will not be shaped by the people who had the most opportunity. It will be shaped by those who chose to create it for others."



Your STEMM-PPALL Journey

A six-step pathway designed to support your growth, confidence and leadership development.



STEMM-PPALL

Empowering women and girls to thrive, lead and innovate.

Every step brings you closer to your potential.

We're with you on the journey.

a closer look at each sector

Science

Science is at the heart of discovery, innovation and progress. From tackling climate change and advancing healthcare to developing new technologies and improving everyday life, scientists help solve some of the world's greatest challenges. A career in science offers endless opportunities to explore, question and create solutions that make a lasting impact. Through STEMM-PPALL, we want more women to see science not only as a career, but as a platform to shape the future.

Career pathways in science are incredibly diverse, spanning biomedical science, environmental science, forensic science, pharmaceutical research, biotechnology, genetics, laboratory science and scientific research. Increasing the representation of women in science brings fresh perspectives to research, drives innovation and helps ensure that scientific breakthroughs reflect the needs of the diverse communities they serve. The next life-changing discovery could come from someone who simply needed the opportunity to believe she belonged.

Engineering

Engineering is about transforming ideas into practical solutions that improve the way we live. From designing sustainable infrastructure and developing renewable energy to advancing transport, manufacturing and medical technologies, engineers solve real-world challenges that shape our future. A career in engineering offers endless opportunities to innovate, create and build solutions that make a lasting difference. Through STEMM-PPALL, we want more women to see engineering not only as a career, but as a platform to design a better world for future generations.

Career pathways in engineering are incredibly diverse, spanning civil engineering, mechanical engineering, electrical engineering, aerospace engineering, chemical engineering, biomedical engineering, environmental engineering, structural engineering, manufacturing and robotics. As industries continue to evolve and global challenges become more complex, diverse perspectives are essential to designing innovative and sustainable solutions. Increasing the representation of women across engineering strengthens creativity, drives innovation and inspires future generations to help build the world of tomorrow.

Technology

Technology is transforming the way we live, work and connect. From developing innovative software and advancing artificial intelligence to strengthening cyber security and creating digital solutions, technology professionals are shaping the future of every industry. A career in technology offers endless opportunities to innovate, solve problems and improve lives through digital transformation. Through STEMM-PPALL, we want more women to see technology not only as a career, but as a platform to create solutions that have a lasting global impact.

Career pathways in technology are incredibly diverse, spanning software engineering, data science, artificial intelligence, cyber security, cloud computing, digital product design, user experience (UX), business analysis, IT consultancy, robotics and digital transformation. As technology continues to influence every aspect of modern life, diverse perspectives are essential to developing products and services that meet the needs of everyone. Increasing the representation of women across the technology sector drives innovation, strengthens collaboration and inspires future generations to become the creators of tomorrow's digital world.

Mathematics

Mathematics is the foundation of innovation, analysis and informed decision-making. From predicting climate patterns and advancing medical research to driving financial markets and powering artificial intelligence, mathematics helps us understand the world and solve complex problems with confidence. A career in mathematics offers endless opportunities to think critically, uncover patterns and influence decisions that shape society. Through STEMM-PPALL, we want more women to see mathematics not only as a subject, but as a gateway to careers that transform industries and improve lives.

Career pathways in mathematics are incredibly diverse, spanning actuarial science, data science, statistics, quantitative finance, economics, operational research, cryptography, artificial intelligence, education and mathematical research. As organisations increasingly rely on data to inform strategy and innovation, diverse perspectives are essential to solving problems and making better decisions. Increasing the representation of women across mathematics enriches the profession, drives innovation and inspires future generations to pursue careers where analytical thinking can create meaningful impact.

Medicine

Medicine is about improving lives, advancing healthcare and caring for people at every stage of life. From diagnosing and treating illness to leading medical research, developing new treatments and improving public health, healthcare professionals play a vital role in creating healthier communities. A career in medicine offers endless opportunities to combine compassion with innovation, making a meaningful difference to individuals, families and society. Through STEMM-PPALL, we want more women to see medicine not only as a career, but as a platform to transform lives and shape the future of healthcare.

Career pathways in medicine are incredibly diverse, spanning general practice, surgery, nursing, dentistry, pharmacy, public health, medical research, biomedical science, psychiatry, paediatrics, healthcare leadership and many other specialist disciplines. As healthcare continues to evolve to meet the needs of increasingly diverse populations, representation across the profession has never been more important. Increasing the representation of women in medicine strengthens patient care, advances medical innovation and inspires future generations to pursue careers dedicated to improving health and wellbeing.

Property

The property sector is about creating the spaces where people live, work and thrive. From delivering affordable housing and regenerating communities to managing estates and developing sustainable infrastructure, property professionals play a vital role in shaping the built environment. A career in property offers endless opportunities to combine strategic thinking, innovation and community impact to create places that improve quality of life. Through STEMM-PPALL, we want more women to see property not only as a career, but as a platform to shape stronger, more sustainable and inclusive communities.

Career pathways in property are incredibly diverse, spanning surveying, valuation, estate management, town planning, property development, construction project management, facilities management, commercial real estate, asset management and property investment. As towns and cities continue to grow and evolve, diverse perspectives are essential to designing places that meet the needs of the people who use them. Increasing the representation of women across the property sector strengthens innovation, drives more inclusive decision-making and inspires future generations to help shape the communities of tomorrow.

Politics

Politics is about shaping the decisions that influence our communities, public services and the future of society. From developing public policy and influencing legislation to representing communities and leading national conversations, those working in politics have the opportunity to create meaningful and lasting change. A career in politics offers endless opportunities to serve others, champion equality and influence decisions that affect generations to come. Through STEMM-PPALL, we want more women to see politics not only as a career, but as a platform to shape a fairer and more inclusive future.

Career pathways in politics are incredibly diverse, spanning elected office, public policy, parliamentary services, political research, diplomacy, local government, public affairs, campaigning, international relations and the Civil Service. As governments and institutions make decisions that impact every aspect of society, diverse voices and lived experiences are essential to creating policies that reflect the needs of all communities. Increasing the representation of women in politics strengthens democracy, broadens perspectives and inspires future generations to lead with courage, integrity and purpose.

Agriculture

Agriculture is about more than farming. It is about feeding populations, protecting natural resources and building a sustainable future for generations to come. From food production and environmental conservation to agricultural technology and rural development, the sector plays a vital role in the health, economy and resilience of communities around the world. A career in agriculture offers endless opportunities to innovate, lead and create solutions that address some of the world's greatest challenges. Through STEMM-PPALL, we want more women to see agriculture not only as a career, but as a platform to shape the future of food, sustainability and environmental stewardship.

Career pathways in agriculture are incredibly diverse, spanning agronomy, agricultural science, environmental management, food production, animal science, horticulture, veterinary medicine, agricultural engineering, agri-tech, conservation and rural policy. As the global demand for sustainable food systems continues to grow, diverse perspectives are essential to driving innovation and developing solutions that protect both people and the planet. Increasing the representation of women across the agriculture sector strengthens resilience, encourages innovation and inspires future generations to cultivate a more sustainable world.

Law

Law is about protecting rights, upholding justice and creating a fairer society. From representing individuals and organisations to shaping legislation and influencing public policy, legal professionals play a vital role in maintaining the rule of law and safeguarding the rights of communities. A career in law offers endless opportunities to advocate for others, solve complex challenges and create meaningful change. Through STEMM-PPALL, we want more women to see law not only as a career, but as a platform to influence justice, champion equality and shape a more equitable future.

Career pathways in law are incredibly diverse, spanning solicitors, barristers, judges, legal executives, corporate law, criminal law, family law, human rights, employment law, intellectual property, in-house legal counsel, legal technology and policy advisory roles. As society continues to evolve and legal systems respond to new challenges, diverse perspectives are essential to ensuring justice is accessible, inclusive and representative of the communities it serves. Increasing the representation of women across the legal profession strengthens decision-making, promotes equality and inspires future generations to pursue careers dedicated to justice and positive social impact.

Leadership

Leadership is about inspiring others, driving positive change and creating opportunities for people and communities to thrive. It is not defined by a job title or position, but by the ability to influence, serve and empower others with integrity and purpose. Every sector needs leaders who are willing to challenge the status quo, champion innovation and make decisions that create lasting impact. Through STEMM-PPALL, we want more women to see leadership not only as a destination, but as a responsibility to shape a better future for those who follow.

Career pathways in leadership are incredibly diverse, spanning executive leadership, entrepreneurship, public service, education, healthcare, business, the charity sector, academia, community leadership and board governance. As organisations and communities navigate increasingly complex challenges, diverse leadership is essential to driving innovation, improving decision-making and creating inclusive environments where everyone can succeed. Increasing the representation of women in leadership strengthens organisations, inspires future generations and ensures that the voices shaping the future reflect the diversity of the communities they serve.

your future starts here

Whether you are taking your first steps towards a career in STEMM-PPALL or are already established within one of these sectors and looking to grow, lead and expand your impact, this programme has been designed with you in mind. The sector spotlights throughout this publication showcase just some of the exciting opportunities available across Science, Technology, Engineering, Mathematics, Medicine, Politics, Property, Agriculture, Law and Leadership. We hope they encourage you to explore new possibilities, broaden your perspective and recognise that your background should never limit your future.

STEMM-PPALL is a six-month leadership and career development programme that combines monthly leadership masterclasses with mentoring to equip participants with the confidence, knowledge and networks needed to thrive. Alongside developing sector-specific insights, participants will strengthen essential leadership skills including communication, personal branding, resilience, emotional intelligence, networking and strategic thinking. The programme culminates in an exclusive Industry Champions Showcase, where participants will meet experienced professionals from across the STEMM-PPALL sectors, gain first-hand career insights, expand their professional networks and explore future opportunities.

Our ambition extends far beyond increasing representation. We are committed to developing confident professionals, influential leaders and future changemakers who will shape organisations, strengthen communities and inspire the next generation. Whether you are looking to launch your career, progress into leadership, change direction or give back by supporting others, STEMM-PPALL exists to create meaningful pathways, build lasting connections and ensure that every woman has the opportunity to fulfil her potential and leave a legacy of impact.

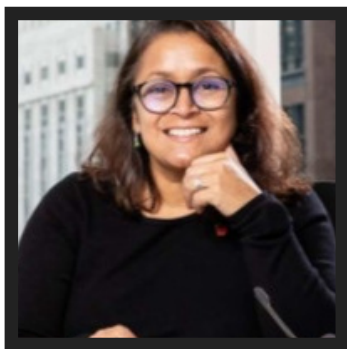
Meet The Industry Champions



Dr Gemma Harper OBE is a nationally recognised science leader and award-winning mentor, named Mentor of the Year at the 2025 Ethnic Minorities into Leadership Awards. With more than 30 years of experience, she is passionate about creating pathways for diverse talent to thrive across the science and environmental sectors, championing inclusion, innovation and excellence throughout her career.

As Chief Executive of the Joint Nature Conservation Committee, Gemma is known for her inclusive leadership and her belief that developing people is fundamental to delivering lasting impact for nature and society. Her distinguished career includes senior leadership roles within Defra, including Chief Social Scientist, Deputy Race Champion and Deputy Director of Marine Policy. In recognition of her outstanding contribution to public service, she was awarded an OBE.

Gemma also played a pivotal leadership role during the UK's COVID-19 response, helping to ensure vulnerable people had continued access to food during one of the country's most challenging periods. She continues to champion emerging leaders through her governance roles with the Leicestershire and Rutland Wildlife Trust and the Chilterns Conservation Board, and as a STEMM-PPALL Industry Champion, where she is committed to mentoring, increasing representation and illuminating pathways for the next generation of scientists, environmental leaders and changemakers.



Nermeen Latif is a Technical Director at WSP UK, where she leads digital and data-driven approaches to delivering complex programmes and infrastructure projects. Combining extensive technical expertise with a passion for innovation, she champions the use of emerging technologies, including artificial intelligence, to drive clarity, confidence and better outcomes across organisations.

Passionate about creating a more inclusive future, Nermeen advocates for the responsible use of AI to expand access to opportunity and reduce barriers to success. She believes technology should be a force for good, empowering individuals regardless of their background to realise their potential. As a STEMM-PPALL Industry Champion, she is committed to inspiring the next generation of women to embrace technology, lead with confidence and help shape a fairer, more equitable world.



Uche Ojukwu is a technology leader with over a decade of experience across global finance and technology, having held executive roles at Goldman Sachs and JPMorgan before moving into his current role as a Specialist in Commodities Technology. Throughout his career, he has combined technical expertise with strategic leadership, driving innovation within complex, high-performing organisations.

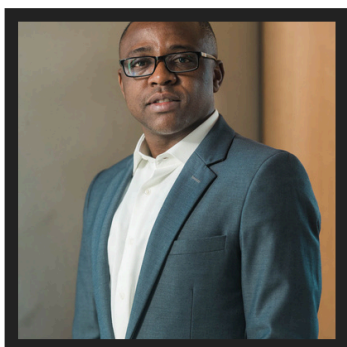
Passionate about developing people, Uche has mentored professionals across the financial services and technology sectors, many of whom have gone on to become leaders and executives within leading organisations. He is also the founder of The London Lantern, a community dedicated to raising and equipping marketplace leaders who embody faith, integrity and excellence in their professional lives.

Alongside his career in technology, Uche is an ordained Pastor and serves as the Pastor in Charge of Royal Tribe Church. Through his leadership, mentoring and teaching, he is committed to helping people discover their identity, purpose and influence in the workplace. As a STEMM-PPALL Industry Champion, he brings a wealth of experience in leadership, technology and mentoring, inspiring the next generation to pursue excellence and lead with purpose.



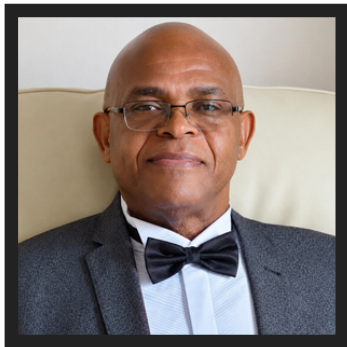
Dr Gloria Oliomogbe is a Senior Lecturer in Business and Management at Coventry University London and Course Director of the MBA Global Business programme. She leads modules in Project Management in the Digital Era on the MSc International Project Management and Digital, Data and Decision-Making on the MBA Leadership in the Digital Age. With a first degree in Mechanical Engineering and both a Master's and PhD in Engineering Project Management, Gloria brings a wealth of academic expertise and industry insight to the next generation of leaders.

Inspired by the strong women who have shaped her own journey, Gloria is passionate about increasing visibility and creating opportunities for others through education, leadership and representation. She believes that representation creates pathways and that diverse voices are essential to shaping the products, services and experiences that define our future. As a STEMM-PPALL Industry Champion, she is committed to inspiring and equipping women to pursue leadership with confidence, purpose and impact.



Dr Solomon Bawa is a Lecturer in Digital Manufacturing of Advanced Materials at UCL Chemical Engineering, where he combines cutting-edge research with a passion for teaching and innovation. Having completed his PhD at UCL, he specialises in automation, robotics for material synthesis, catalysis, high-throughput experimentation and intelligent experimental design. He is also actively involved in the Manufacturing Futures Lab at UCL East, helping to advance the future of digital manufacturing and engineering.

Committed to widening participation and creating inclusive opportunities, Solomon serves as Chair of the UCL Chemical Engineering Outreach Committee and is a member of the UCL East Equality, Diversity and Inclusion Board. His teaching philosophy centres on empowering students through experiential, research-led learning that bridges fundamental principles with real-world technological innovation. As a STEMM-PPALL Industry Champion, he is passionate about inspiring the next generation to pursue careers in engineering, technology and advanced manufacturing, ensuring innovation is shaped by diverse talent and perspectives.



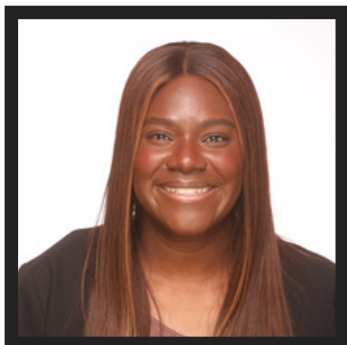
Reverend Professor George Kwamina Toworfe is a Professor of Biomaterials Science and Bioengineering with more than 30 years of global experience in teaching, research and higher education leadership across four continents. A recognised academic, researcher and mentor, he has held senior leadership positions ranging from Head of Department to University President and has made significant contributions to advancing research, innovation and science education. His interdisciplinary expertise spans biomaterials science, bioengineering, physics, mathematics, theology and science education, reflecting his commitment to excellence across multiple disciplines.

Passionate about developing the next generation of leaders, Professor Toworfe is a strong advocate for inclusive education, mentorship and increasing diversity across STEMM-PPALL sectors. Alongside his academic career, he serves as an ordained Reverend, supporting individuals and communities through faith, leadership and service. As a STEMM-PPALL Industry Champion, he is committed to sharing his knowledge, opening doors and inspiring women and young people to pursue careers in science, research and academia with confidence, purpose and ambition.



Dr Catherine Benhura is an NHS General Practitioner, multi-award-winning keynote speaker and passionate advocate for women's health, mental health and community wellbeing. Alongside her clinical practice across London and Kent, she is the Founder of Mum's Pride CIC, a thriving community supporting mothers through education, mentorship and peer support, and Clinical Director of The Community Health Hub, an initiative dedicated to improving access to healthcare and empowering people to take control of their health. Her work has earned her recognition as a United Nations Women Delegate in 2023 and 2024, reflecting her commitment to championing women's voices on a global stage.

Driven by a passion for service, Dr Benhura is committed to creating healthier, stronger and more empowered communities through medicine, advocacy and education. She actively mentors aspiring healthcare professionals and has been featured by BBC, BBC Africa and The Metro for her contributions to public health and social impact. As a STEMM-PPALL Industry Champion, she is passionate about inspiring the next generation of women to pursue careers in medicine and healthcare, lead with compassion and create meaningful change within their communities.

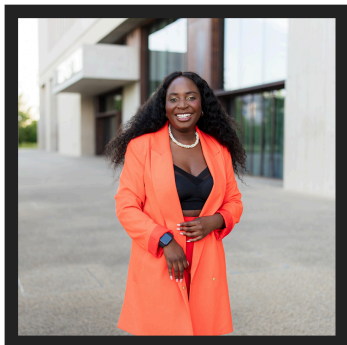


Zainab Asunramu is a human rights advocate, writer and local government leader dedicated to advancing equality, representation and social justice. As an elected Councillor for Thamesmead East in the London Borough of Bexley, she has held leadership roles including Deputy Leader of the Labour Group and Shadow Cabinet Member for Children's Services and Education. With more than 14 years of experience across the charity sector, local government and national politics, her career has included roles with Amnesty International UK, Elect Her, the Fawcett Society, Parliament and regional government, where she has championed the voices of underrepresented communities.

Passionate about creating pathways into leadership and public service, Zainab is committed to empowering future leaders through advocacy, education and representation. As a STEMM-PPALL Industry Champion, she brings a wealth of experience in public leadership, policy and community engagement, inspiring women and girls to influence decision-making, lead with confidence and create lasting change in their communities and beyond.



Ruth Alade Conteh is an accomplished inclusion and leadership professional passionate about creating workplaces where everyone has the opportunity to thrive. With over 15 years of experience in HR and people leadership in Financial Services, Ruth champions equity, develops diverse talent and drives initiatives that foster inclusive cultures and meaningful opportunity. A passionate advocate for representation and authentic leadership, Ruth is committed to empowering women to lead with confidence, purpose and impact. As a World Lanterns Industry Champion, she brings her wealth of experience in inclusive leadership, mentoring and organisational transformation to inspire and equip the next generation of women leaders to break barriers and shape a more equitable future.



Vimbainashe Chinhoi is an award-winning leader, Founder and CEO of World Lanterns CIC, senior Civil Service leader, international TV host, keynote speaker, author and leadership coach. With a career spanning public service, organisational transformation and community leadership, she is passionate about developing people, building inclusive cultures and creating opportunities that enable others to thrive. Through She Is Royal and the Women and Girls into STEMM-PPALL programme, she has spent the past decade championing leadership, representation and social mobility, empowering women and girls to pursue purpose and influence across every sector of society.

As an Industry Champion and Course Facilitator, Vimbainashe is committed to equipping the next generation of leaders with the confidence, mindset and practical skills needed to lead with authenticity, courage and impact. She believes leadership is not defined by position, but by service, influence and the ability to create opportunities for others. Through mentoring, coaching and community, she is passionate about helping women discover their potential, embrace their purpose and build a legacy that transforms lives.

and many more...



WHY JOIN THE PROGRAMME?

✓ Develop Your Leadership

Build the confidence, mindset and leadership skills needed to thrive in your career and influence positive change.

✓ Learn from Industry Leaders

Gain exclusive access to experienced professionals and Industry Champions who will share practical insights, career advice and real-world experiences.

✓ Personalised Mentoring

Receive one-to-one guidance and support from experienced mentors who are invested in your personal and professional growth.

✓ Expand Your Professional Network

Connect with like-minded women, industry experts and future collaborators, building relationships that extend well beyond the programme.

✓ Discover New Career Pathways

Explore opportunities across Science, Technology, Engineering, Mathematics, Medicine, Politics, Property, Agriculture, Law and Leadership, whether you're entering the sector or progressing within it.

✓ Build Your Personal Brand

Develop your confidence, communication skills and professional presence to help you stand out in interviews, the workplace and leadership settings.

✓ Learn Future-Ready Skills

Strengthen essential skills including emotional intelligence, resilience, strategic thinking, networking, communication and career planning.

✓ Be Inspired by Role Models

Hear from successful women and leaders who have navigated challenges, broken barriers and built impactful careers across STEMM-PPALL sectors.

✓ Join a Lifelong Community

Become part of a supportive network of mentors, peers, alumni and Industry Champions committed to helping one another succeed.

✓ Graduate with Confidence

Leave the programme with greater clarity, stronger connections, practical leadership skills and a personalised action plan to achieve your next career or leadership goal.



APPLY TODAY



Your future starts here...

Join the Movement

Be Part of the Story. Build the Legacy.

Thank you for being part of the She Is Royal Annual Conference and celebrating the launch of the Women and Girls into STEMM-PPALL programme. We hope today's conversations, connections and stories have inspired you to dream bigger, lead boldly and recognise the incredible potential you carry.

At World Lanterns CIC, we believe that lasting change happens through community. Whether you're looking to develop your leadership, mentor the next generation, partner with us, sponsor our programmes, volunteer, become an Industry Champion, join STEMM-PPALL or attend future events, there is a place for you within our growing community. Together, we are building pathways, transforming lives and creating opportunities that will impact generations to come.



Ways to Get Involved

- Join the Women and Girls into STEMM-PPALL Programme
 - Become a Mentor or Industry Champion
 - Partner or Sponsor Our Work
 - Volunteer at Future Events
- Book a Speaker or Leadership Workshop
 - Support Our Community Projects
 - Attend Future She Is Royal Events
- Follow Our Journey and Stay Connected

Connect With Us

Website

www.worldlanterns.com

Email

info@worldlanterns.com

Instagram

[@worldlanterns](https://www.instagram.com/worldlanterns)

LinkedIn

World Lanterns CIC





WHAT SORT OF ANCESTOR WILL YOU BE?

One question has shaped the way we lead at World Lanterns and continues to inspire everything we do.

What sort of ancestor would you like to be?

Legacy is not something we leave behind when we are gone. It is something we build every day through the people we encourage, the opportunities we create, the courage we demonstrate and the lives we choose to impact.

Whether you leave this conference to launch a business, pursue a new career, mentor another woman, lead within your organisation, serve your community or simply believe in yourself again, remember that every decision you make today becomes part of the legacy you leave tomorrow.

May you have the courage to pursue the vision placed within you.

May your gifts create opportunities for others.

May your leadership be rooted in integrity.

May your influence bring hope.

May your purpose outlive you.

May you never lose sight of who you were created to be, and may you always remember that your greatest success will never be measured by what you accumulate, but by the lives you transform.

You are wonderfully and fearfully made.

Go into the world with confidence.

Lead with purpose.

Serve with humility.

Leave a legacy that outlives you.

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